

THILAN LEGIERSE

Leadership Coach & Mediator

Helping Leaders & Teams Discover Their Potential

Thilan Legierse , Leadership Coach

Thilan has 30 + years of professional experience, including 10+ years as a leadership coach and a mediator. She works with teams and leaders across private, public, not-for-profit and global organisations to build thriving leaders and teams.

After working as a barrister in a commercial law firm in the Netherlands, Thilan worked for the United Nations for 12 years on human rights and war crimes in Switzerland, Cambodia, Bosnia and Herzegovina and an International Tribunal (ICTY).

In 2009, Thilan and her family migrated to Australia, where she worked for the AGD, Multicultural SA and as a HR Manager for the Department for Education.

Keen to continue her amazing international career and her personal and professional growth, Thilan founded Win-Win Matters in 2013.

Thilan has clients all over the world as her prolonged work for the United Nations has made her highly culturally competent.

As a mediator Thilan has resolved 100+ workplace, team and organisational conflicts. Thilan is known for being non-judgemental and her ability to quickly build trust with all involved.



She has a no-nonsense approach to assessing the pain points in a workplace culture, creating and holding a safe space to discuss all issues and empowering people to find ways to radically transform their culture.

Thilan is the author of the book “Dealing with Conflict at Work” (Difference Press, available via Amazon) and is also a national assessor for NMAS and has spoken at conferences.

As a coach, Thilan has a holistic approach rooted in behavioural science, positive psychology and neuroscience. She is known for being an empathic listener with the ability to swiftly pinpoint people’s biggest strengths, challenges and blind spots. Her style is caring and when needed she will use a ‘tough love approach’. She guides and mentors people to discover and reach their full potential. She encourages action-taking. Her legal and Human Resource background helps people find practical solutions to complex leadership challenges so they can build great teams and thrive at work and in life.

Thilan has several online leadership programs and provides training in all areas of leadership, especially skills to lead oneself, lead others and lead transformation.

For more information:
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www.thilanlegierse.com



Past & Current Clients Include:

Department for Education SA, Prince Alfred College SA, Return to Work SA, Department of Planning, Transport and Infrastructure SA, The Office of the National Rail Safety Regulator University of Adelaide, Guide Dogs Australia, Institute of Public Administration Australia - SA (IPAA) Oodnadatta Area School, Attorney-General's Department SA, SA Health & Rotary, Department of Primary Industries and Regions, Department for Child Protection, The Resolution Institute, Scotch College, Mercedes College University of South Australia, SA Housing Authority, City of Marion, Aboriginal Community Services, Amata Anangu School and global private clients.

Testimonials

Conflict Resolution:

“ Thilan has helped us with staff mediations, a school well-being audit, staff training sessions, a leadership team strategic planning day and 1:1 executive coaching for our leaders. Staff consistently highlight the difference in morale and wellbeing due to the work Thilan has done with us. We will continue to work with her into the future.

School Principal

Coaching:

“ I was lucky enough to have 6 months of private coaching from Thilan in 2021. I found it immensely rewarding. I was able to have some private (un-judging) time to talk through different goals, challenging scenarios and have very specific (results & experience driven) and encouraging advice from Thilan. If you are new to a leadership role, or have been in leadership roles for a number of years, I am certain coaching from Thilan will be amazing.

Senior Project Manager

Training:

“ We've engaged Thilan over the last few years as conflict resolution trainer. We found it refreshing that instead of selling us an off-shelf training program on resolving workplace conflict Thilan sought to understand our business and participants needs first and then customised and delivered a tailored training solution to meet our needs. Her facilitation style has been well received, with several staff commenting that they liked her down to earth style of presenting and enjoyed the opportunity to undertake interactive exercises to build their confidence and capability to resolve conflict at work (and at home).

HR Manager



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